## Stress Testing



# Public Pension Management and Asset Investment Review Commission Hearing

July 30, 2018

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## **Topics for Discussion**



Background

**Stress Testing?** 

**How Does It Work?** 

Why is it important?

Show me!

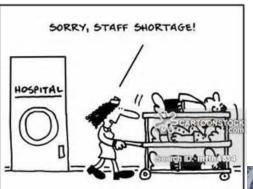


## Background- The Pension Landscape



























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## Background – Who's Talking About It











## Background – What is Missing

Change

(9.4%)

1.3%

6.4%

5.1%

5.7%

3.1%

3.9%

(1.3%)



		LE I-1 INCIPAL RESULT	S	
		1/1/2016		1/1/2017
Participant Counts				
Actives		10,007		9,068
Terminated Vesteds		11,569		11,719
In Pay Status		6,768		7,202
Total		28,344		27,989
Financial Information				
Market Value of Assets	\$	811,196,890	\$	852,950,933
Actuarial Value of Assets		808,789,046		854,711,912
Present Value of Future Benefits	\$	1,083,650,064	\$	1,116,899,660
Actuarial / PPA Liability	\$	980,555,899	\$	1,018,756,653
Surplus / (Unfunded) based on Actuarial Value of Assets		(171,766,853)		(164.044.741)
Funded Ratio based on Actuarial Value of Assets		82.5%		
Funded Ratio based on Market Value of Assets		82.7%		
Present Value of Vested Benefits for Withdrawal Liability	\$	1,465,060,430	\$	The same of
Surplus / (Unfunded) based on Market Value of Assets	_	(653,863,540)	-	
Gain / (Loss), Minimum Funding, and Cash Flows				
Actuarial Investment Gain / (Loss)	\$	5,647,769	\$	
Liability Gain / (Loss)		(5,812,620)		
Minimum Required Contribution (before Credit Balance)		35,499,289 *		and the second
Credit Balance		10,897,907		
Prior Year Contributions (net from all sources)	\$	33,879,790	\$	
Prior Year Benefit Payouts		41,343,465		
Prior Year Administrative Expenses		3,158,567		- A
Prior Year Total Investment Income (Net)		20,730,005		and the second second
				CONTRACTOR OF THE PARTY OF THE





## Background – Who Is Using It



## Insurance Industry

 Require Solvency Testing Using Dynamic Financial Analysis since 1980 to forecast ruin probabilities

## **Banking Industry**

 Dodd-Frank - established stress tests as a key component for regulators to gauge the banking industry health

## Social Security Trustees Report

Optimistic, pessimistic and best estimate



## Stress Testing?



## It is NOT a solution It is a measurement

It is NOT a decision
It is information necessary to make better decisions

It is NOT a risk

It is a visualization of the potential outcome of risk



## Stress Testing?



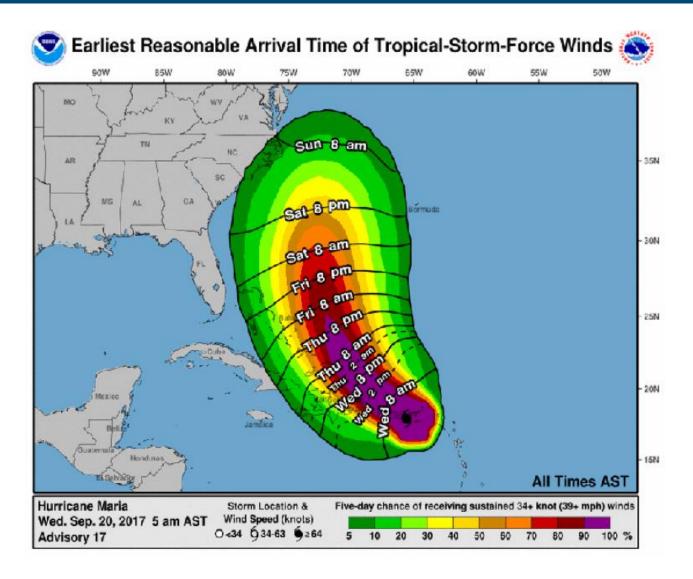
Stress testing measures the risk of a financial system's ability to meet future obligations

For Pension plans the risk emanates from two typical structures:

- If contributions can vary the risk of sustainability
- If contributions are fixed the risk of insolvency







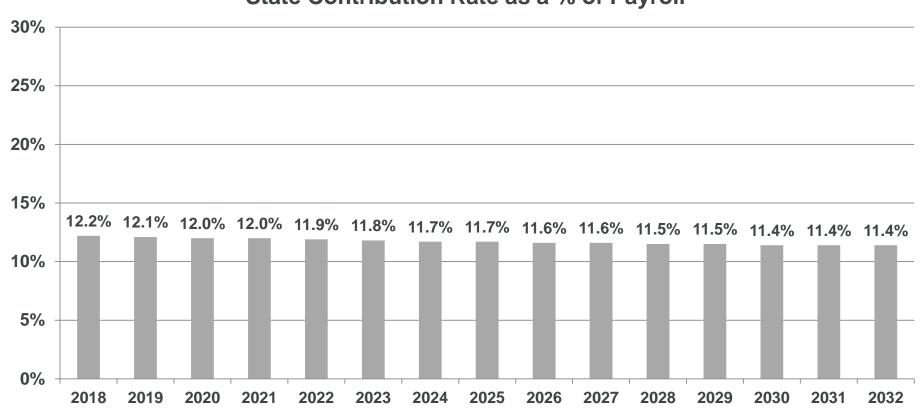


## Baseline Projection: Not A Stress Test



## You start with a projection of expected results (best estimate actuarial assumptions)

#### State Contribution Rate as a % of Payroll



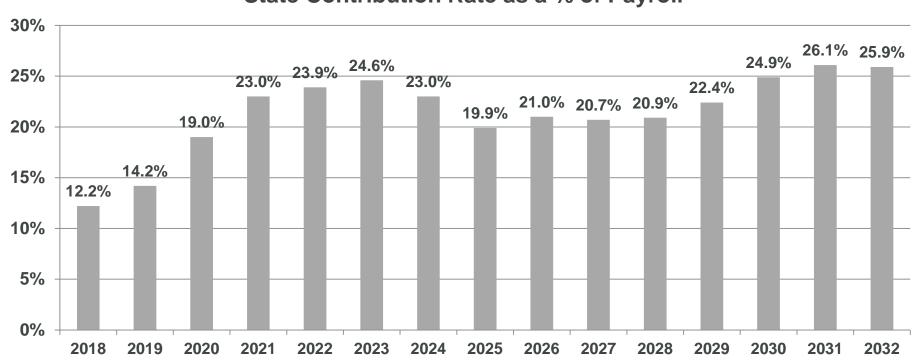


## A Simple Stress Test



Then test what happens if your expectations are off (project out alternative results within expected ranges)

#### State Contribution Rate as a % of Payroll



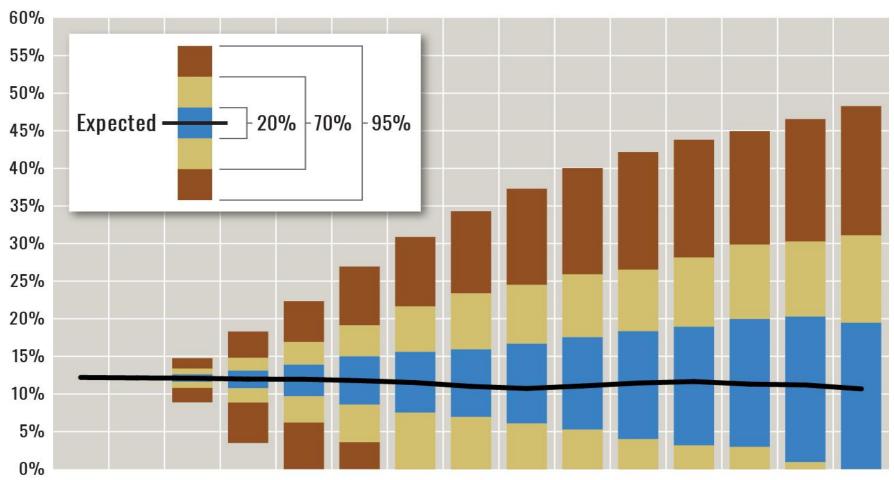


## Stress Testing- An Illustration



Figure 4

Plan sponsor contribution as a percent of payroll



2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032



### Net Cash Flow Is Zero



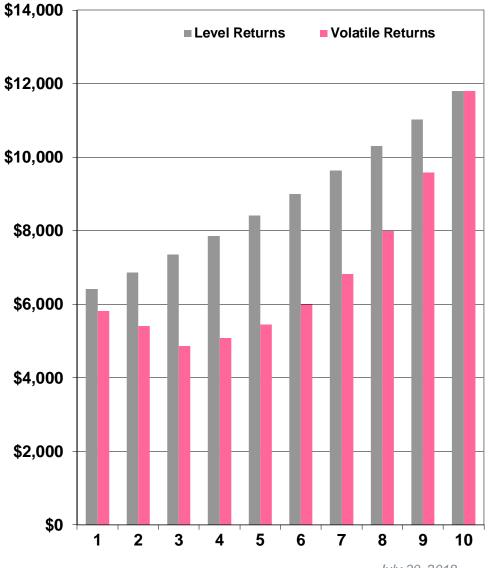
Starting Assets \$ 6,000 Net Cash Flow Growth Net Cash Flow 0.0% Market Cycle downup

	New Casl	h Level	Volatile	ASS	ETS
Year	Flow	Returns	Returns	level	<u>volatile</u>
1	\$ -	7.0%	-3.0%	\$6,420	\$5,820
2	\$ -	7.0%	-7.0%	\$6,869	\$5,413
3	\$ -	7.0%	-10.0%	\$7,350	\$4,871
4	\$ -	7.0%	4.5%	\$7,865	\$5,091
5	\$ -	7.0%	7.0%	\$8,415	\$5,448
6	\$ -	7.0%	10.0%	\$9,004	\$5,992
7	\$ -	7.0%	14.0%	\$9,635	\$6,831
8	\$ -	7.0%	17.0%	\$10,309	\$7,993
9	\$ -	7.0%	20.0%	\$11,031	\$9,591
10	\$ -	7.0%	23.1%	\$11,803	\$11,803

reported return= 7.00% 7.00% time weighted returns

actual return = 7.00% 7.00% dollar weighted returns

Asset Loss/(Gain) \$0 or 0%





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## Negative Cash Flows - Down/Up Markets



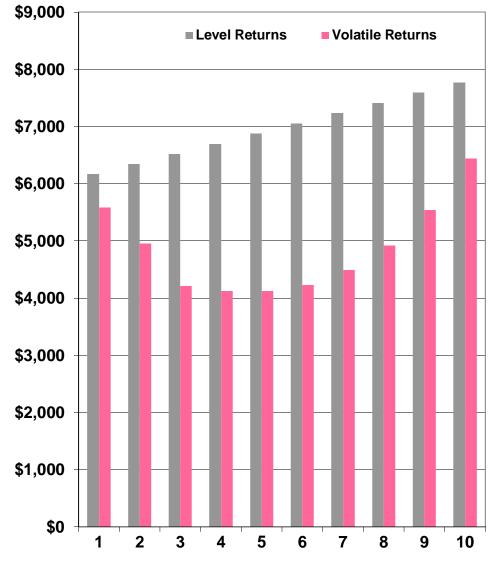
Starting Assets	\$ 6,000	Net Cash Flow Growth	4.0%
Net Cash Flow	-4.0%	Market Cycle	downup

	New Cash	Level	Volatile	<b>ASSETS</b>		
Year	Flow	Returns	Returns	level	<u>volatile</u>	
1	<b>\$</b> (240.0)	7.0%	-3.0%	\$6,172	\$5,584	
2	<b>\$</b> (249.6)	7.0%	-7.0%	\$6,346	\$4,952	
3	<b>\$</b> (259.6)	7.0%	-10.0%	\$6,521	\$4,211	
4	<b>\$</b> (270.0)	7.0%	4.5%	\$6,698	\$4,125	
5	\$ (280.8)	7.0%	7.0%	\$6,877	\$4,123	
6	\$ (292.0)	7.0%	10.0%	\$7,056	\$4,229	
7	\$ (303.7)	7.0%	14.0%	\$7,236	\$4,497	
8	\$ (315.8)	7.0%	17.0%	\$7,416	\$4,920	
9	\$ (328.5)	7.0%	20.0%	\$7,595	\$5,544	
10	\$ (341.6)	7.0%	23.1%	\$7,774	\$6,443	

reported return= 7.00% 7.00% time weighted returns

actual return = 7.00% 5.42% dollar weighted returns

Asset Loss/(Gain) \$1,330 or -17%





## Negative Cash Flow – Up/Down Returns



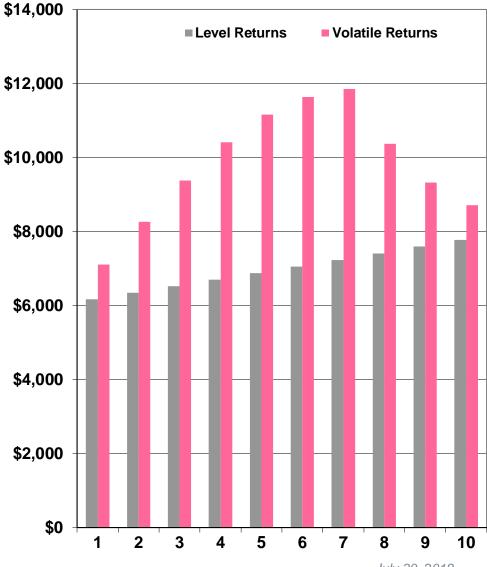
Starting Assets	\$ 6,000	Net Cash Flow Growth	4.0%
Net Cash Flow	-4.0%	Market Cycle	updown

	New Cash	Level	Volatile	<u>ASSETS</u>			
Year	Flow	Returns	Returns	level	<u>volatile</u>		
1	\$ (240.0)	7.0%	23.0%	\$6,172	\$7,114		
2	\$ (249.6)	7.0%	20.0%	\$6,346	\$8,263		
3	\$ (259.6)	7.0%	17.0%	\$6,521	\$9,387		
4	\$ (270.0)	7.0%	14.0%	\$6,698	\$10,413		
5	\$ (280.8)	7.0%	10.0%	\$6,877	\$11,160		
6	\$ (292.0)	7.0%	7.0%	\$7,056	\$11,639		
7	\$ (303.7)	7.0%	4.5%	\$7,236	\$11,854		
8	\$ (315.8)	7.0%	-10.0%	<b>\$7,416</b>	\$10,369		
9	\$ (328.5)	7.0%	-7.0%	\$7,595	\$9,326		
10	\$ (341.6)	7.0%	-3.0%	\$7,774	\$8,715		

reported return= 7.00% 7.00% time weighted returns

actual return = 7.00% 7.99% dollar weighted returns

Asset Loss/(Gain) (\$941) or 12%

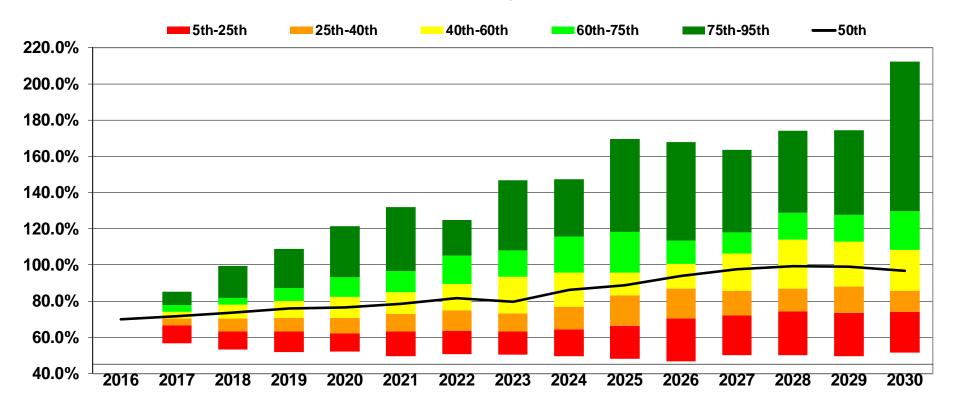




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#### **MVA Funding Ratio**

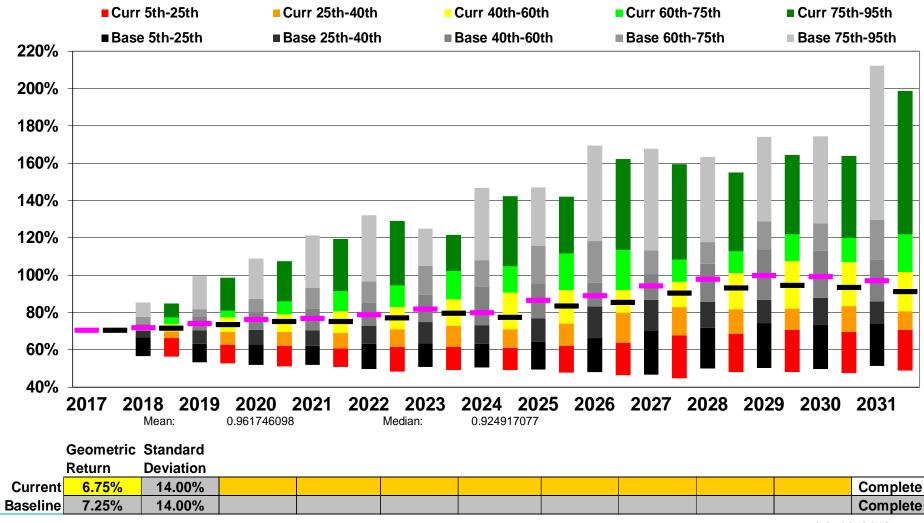


	Geometric	Standard				
	Return	Deviation				
Current	7.25%	14.00%				Complete
Baseline	7.25%	14.00%				Complete





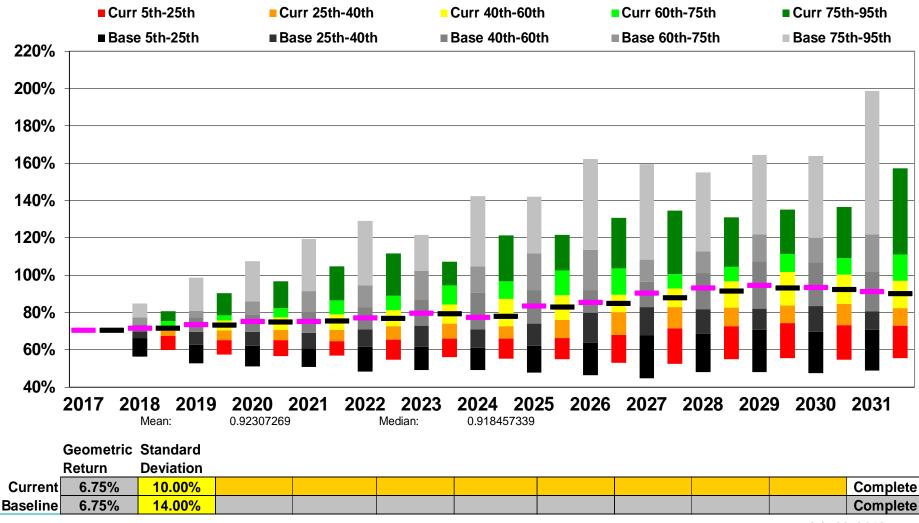








#### **MVA Funding Ratio**





## Why Is It Important?



- Without projections you have no idea if funding works
- Baseline projections are never right
  - Uncertainty increases over time
- Most pension plans today are mature
- Mature plans have negative cash flows
- Negative cash flow plans are most vulnerable
- Forward looking potential outcomes are important decision making factors



## Required Disclosures



The purpose of this presentation is to provide background and illustrations of the value of stress testing for retirement systems in testimony to the Pennsylvania Public Pension Management and Asset Investment Review Commission.

The presentation expresses opinions that pertain in general to retirement systems and have no specific bearing on the Pennsylvania State Retirement Systems. It represents general opinions and positions held by the Cheiron consultants, with the intent of demonstrating the importance of this measurement in monitoring and decision making regarding the management of risk typically experienced by all self-funded defined benefit retirement systems. To the best of our knowledge, this presentation and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices which are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board. Furthermore, as a credentialed actuary, I meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this presentation. This presentation does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

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